

### Beaudry Group Research Expectations for Postdocs

1. Postdoctoral research can be a time for incredible scientific development. It is the time when a scientist transitions from graduate school and dependence on an advisor to becoming an independent researcher.
2. As a postdoc you have a limited amount of time and you need to publish as much as possible. You are free from all other responsibilities (taking classes, teaching, etc.) outside of the lab. You simply must maintain a focused, steady, and productive presence in the laboratory. This is the most important part of the experience, everything else is secondary.
3. Postdocs at OSU are expected to be safe. If you do not understand how to safely conduct an experiment, how to use a particular chemical, or how to use a piece of equipment you should ask me. I am not too busy to help you. You must use personal protective equipment when you are in the lab (for example, safety glasses, a labcoat, nitrile gloves, etc.)
4. I expect that you will collect data according to our group's standard, and I expect that you set up experiments properly, paying attention to purity of reagents, proper technique, etc. Follow the guidelines on notebooks and spectral data *exactly* as described. The grad students and undergrads will look to the postdocs for guidance. You must act as a role model for them.
5. My expectation is that you will take one full day off per week to enjoy the surroundings, get outside, blow off steam, develop outside interests, have fun with friends, or simply relax. I sincerely believe that you will be happier and more effective if you take a complete day off once a week. I also encourage you to take up to three weeks of vacation per year. This can be all at once or spread out as you see fit.